

Firefighter Matt Agar	3 Years
Firefighter Alex Gonzalez	3 Years
Firefighter Dan Miller	3 Years

Chief Becker reviewed the Chief's Report for April 2008.

- **Construction Update** - Chief Becker gave an update on the construction of Station 32 and Station 33. Fire Marshall Dave Collins is working with Fowler on duct work issues at Station 32.

Chief Becker reviewed the change orders in the packet.

- **Engine 32 Contract** – Chief Becker updated the board on the contract noting that there are three options for purchasing. Chief Becker requested the board approve the district to contract paying \$425,000 up front and the remainder upon delivery.
- **Public Information and Education Officer** – Chief Becker introduced Ramon Looby the district's Public Information and Education Officer and welcomed him to the team.
- **CERT** – Chief Becker stated that Josh Roberts is the new CERT director for Lee County. Chief Becker noted several activities the CERT team had been involved with recently and recognized Al Agathen the CERT team leader for his commitment. Chief Becker asked Al to update the board on upcoming events.

Al Agathen noted that during the upcoming volleyball event on the beach, the CERT team will have a “cooling off” tent at the Holiday Inn for participants and public needing refreshment. The CERT team will also have a live drill on June 14th at 9:00 AM at the school. The CERT team will also provide a potluck snack for the opening of Station 33 in July.

- **Hurricane Season Prep** - Chief Becker stated that the District is renewing contracts with local shelters and Sam's and will present the 2008 plan at next meeting.

Chief Becker reviewed the remaining items on his report.

Attorney Pringle questioned if the District should advertise the date for the next VEBA meeting.

Chief Becker thanked the Board for their feedback of his evaluation and stated that he is looking forward to working on improvements noted by the Board.

Chief Becker reviewed the EMS and Prevention restructuring recommendation and requested the Board approve and allow the District to file PERC petitions.

Discussion

Commissioner Schmid questioned the total figure on the change orders for construction stating his total for the change orders was different. Commissioner Schmid also questioned if the technology charges for construction were initiated by the District. Commissioner Schmid asked if the District would be reimbursed for inter-facility transports.

Chief Becker stated that the inter-facility transport would charge the standard transport fee.

Commissioner Schmid asked if Battalion Chief Grow and Fire Inspector White were replacing other staff.

Chief Becker responded that Tom Glover had moved back to the floor from Prevention and Darren White was promoted to Fire Inspector. Ivan Bestrom requested to step down from Battalion Chief to Captain and Tom Grow was promoted to Battalion Chief. .

Commissioner Schmid asked if the Board would get a signed copy of their evaluations showing that the Chief had read each evaluation.

Chief Becker stated that he chose not to respond to each individual and felt there was no need to belabor the subject. Chief Becker noted his appreciation of all the suggestions, comments, and areas of suggested improvements.

Commissioner Morris asked if the Simmons invoice had been paid in full and if it was a part of the drop order.

Chief Becker stated that ½ of the purchase was paid up front and the remainder would be paid on completion.

Commissioner Morris asked if the Simmons invoice would show up under “other” for construction and is there a way to show a total cost of the building “all inclusive”.

Chief Becker stated that the cost of construction would increase if the drop was included. The total will be disclosed at the end of construction.

Commissioner Morris stated that the Fowler Construction change orders were confusing and that handwritten notes were inserted and items did not add up.

Chief Becker stated that he has discussed this with Fowler and they are aware of the issue, but it is a software issue on their side. Chief Becker handed the discussion over to Rob Fowler of Fowler Construction to explain the change order process.

Rob Fowler explained the change order process to the Board and public noting that the change orders does not capture the total charges until they are approved.

Commissioner Morris suggested that the Board only receive copies after the approval so they would be accurate.

Chief Becker stated that the District is trying to disclose the actual costs and will continue to try to get accurate numbers to the Board.

Commissioner Morris asked if there were any vendors that could be paid out of pocket to save sales tax.

Chief Becker stated that Simmons is a tax exempt vendor.

Commissioner Morris noted her disappointment in the evaluation process and felt the Chief has not been given an official evaluation and stated that she feels we do not have an official record of evaluation based on the Sunshine Law.

Vice-Chairman Reckwerdt noted that Mr. Brantley found alternative insurance based on the expense of the one offered by the District to retirees. Vice-Chairman Reckwerdt asked if there was a different

insurance premium structure for retirees to lessen the expense or if we would look to an alternative for future retirees.

Chief Becker stated that our current provider does offer 2 options – regular employee rates and retiree rates to reduce costs. But with that being said, if the retiree has family members needing coverage, they all have to be moved to that plan reducing some benefits. Chief Becker noted that the Insurance Committee would be meeting in August and would look at options for the District.

Attorney’s Report

Attorney Pringle restated the approval process for the Medical Officer and Fire Marshall and noted that the PERC petition approval and job description approval went hand in hand.

Attorney Pringle reviewed the contract with Sutphen and explained the payment method, noting that the first payment would be due upon signage of the contract and the remainder upon delivery which would occur in the next fiscal year. Attorney Pringle asked the Board to consider approval of the contract to include the payment schedule.

Attorney Pringle noted that Attorney Hament would be at the next Commission meeting and would address any concerns over the Chief’s evaluation process.

Attorney Pringle also asked that any pending litigations not be discussed which could inadvertently disclose any processes that the District may be reviewing. Also, the insurance carrier is accepting the claim on the Morningstar case.

Public Input

No public input.

Chairman Scanlon restated the agenda items:

- **Fire Marshall and Medical Officer Job Description Approval** – Chief Becker noted that copies of the job descriptions were in the packets and asked that the Board approve both job descriptions. Chairman Scanlon motioned to approve the job descriptions. Sec./Treasurer Goodacre seconded. Commissioner Schmid asked if the job descriptions had been reviewed by Attorney Hament. Chief Becker noted that Attorney Hament has reviewed. Approved unanimously 5 – 0.
- **PERC Petition approval** - Chief Becker noted that the petition would not go through until the end of the year, that the process is very lengthy and the District is working in cooperation with labor during the process. Vice-Chairman Reckwerdt motioned to approve the PERC petition. Sec./Treasurer Goodacre seconded. Commissioner Schmid asked if the union would be involved in the PERC petition process. Chief Becker stated that they do have authority and ability to work with labor to get a favorable ruling to move the positions into District 15, simplifying the union contract and adding credibility to the position, creating more efficiency and higher performance. Approved unanimously 5 – 0.
- **Sutphen Contract approval** – Attorney Pringle reminded the Board ranked Sutphen as the highest several meetings ago. The contract was prepared with 2 payments to be made; one at signage, and the final due upon delivery. Attorney Pringle reviewed the costs associated with the contract and the discount structure. Commissioner Morris expressed confusion regarding the contract and the payments structure. Attorney Pringle restated the purchase price and the process of payment. Commissioner Schmid requested that the payment schedule be included in the packet

for review prior to the meeting. Chief Becker noted that the goal was to negotiate for the best discount and asked that the Board go ahead with approval of the contract. Commissioner Morris asked if the District could pay the full price and receive a larger discount. Chief Becker stated that the balance would be held to assure completion on time and workmanship of the engine is satisfactory. Commissioner Schmid requested a spreadsheet of the contract be included in next month's packet.

Chairman Scanlon motioned to approve the contract not to exceed the purchase price of \$475,000.00. Sec./Treasurer Goodacre seconded. Attorney Pringle stated that the approval would authorize administration to negotiate the contract and bring the best negotiated contract to the board for final approval. Approved unanimously 5 – 0.

New Business

There was no new business for discussion.

Reports from Union Representatives

District 15 – FF Troy Mesick stated that District 15 is in agreement with the Chief on the PERC petition, job descriptions, and restructuring for the Medical Officer and Fire Marshall.

Remarks from Commissioners

Commissioner Morris congratulated the officer's on their positions and welcomed Ramon. She also wanted to give a special thanks to the CERT team.

Commissioner Schmid welcomed Ramon to the team and congratulated the officers. Commissioner Schmid questioned the EMS Plan needs analysis.

Chief Becker stated that it is the process needed to determine the move of the jobs from District 3 to District 15.

Commissioner Schmid asked if the District could request Lee County to assist financially or request they take over full responsibility to lessen the financial burden on the District.

Chief Becker stated that in the past the District requested training in ambulance billing and will continue to ask Lee County for training and technical support.

Commissioner Schmid suggested we opt to discontinue service if no assistance is provided from Lee County.

Commissioner Schmid questioned the drug inventory on Adavan noting that it had been at zero for the last 2 months.

Chief Becker stated that the drug requires refrigeration which the units do not have and so the drug was disposed of.

Commissioner Schmid noted that two reports in the packet were not signed, the CRO report and IT report and asked that going forward they be signed.

Sec./Treasurer Goodacre recognized employees with years of service, congratulated the officers on their promotions and welcomed Ramon. Commissioner Goodacre gave a special thanks to Al Agathen for all his efforts and commitment to the CERT team.

Vice-Chairman Reckwerdt recognized employees with years of service, congratulated the officers on their promotions and welcomed Ramon.

Chairman Scanlon recognized employees with years of service, congratulated the officers on their promotions and welcomed Ramon.

Public Input

None

Adjournment

Call for adjournment of meeting.
Meeting adjourned at 2:21 PM on May 20, 2008